

SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY



EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING and SPECIAL BOARD MEETING *

AGENDA

Wednesday, September 16, 2009

10:00 A.M.

San Diego International Airport
Commuter Terminal -- Third Floor

Board Room

3225 N. Harbor Drive

San Diego, CA 92101

BOARD MEMBERS

BRUCE R. BOLAND

JIM DESMOND

RAMONA FINNILA*

ROBERT H. GLEASON

JIM PANKNIN

THOMAS L. SHEEHY¹

TOM SMISEK

ROBERT J. WATKINS*

ANTHONY K. YOUNG

CHARLENE ZETTEL

* EXECUTIVE COMMITTEE
¹ EX OFFICIO BOARD MEMBER

PRESIDENT/CEO

THELLA F. BOWENS

This Agenda contains a brief general description of each item to be considered. If comments are made to the Board without prior notice, or are not listed on the Agenda, no specific answers or responses should be expected at this meeting pursuant to State law.

Staff Reports and documentation relating to each item of business on the Agenda are on file in Corporate Services and are available for public inspection.

PLEASE COMPLETE A "REQUEST TO SPEAK" FORM PRIOR TO THE COMMENCEMENT OF THE MEETING AND SUBMIT IT TO THE AUTHORITY CLERK. ***PLEASE REVIEW THE POLICY FOR PUBLIC PARTICIPATION IN BOARD AND BOARD COMMITTEE MEETINGS (PUBLIC COMMENT) LOCATED AT THE END OF THE AGENDA.***

***NOTE:** This Committee Meeting also is noticed as a Special Meeting of the Board to (1) foster communication among Board members in compliance with the Brown Act; and (2) preserve the advisory function of the Committee.

Board members who are not members of this Committee may attend and participate in Committee discussions. Since sometimes more than a quorum of the Board may be in attendance, to comply with the Brown Act, this Committee meeting also is noticed as a Special Meeting of the Board.

To preserve the proper function of the Committee, only members officially assigned to this Committee are entitled to vote on any item before the Committee. This Committee only has the power to review items and make recommendations to the Board. Accordingly, this Committee cannot, and will not, take any final action that is binding on the Board or the Authority, even if a quorum of the Board is present.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Committee Members: Boland, Desmond, Watkins, Zettel

PUBLIC COMMENT

Public Comment is reserved for members of the public wishing to address the Committee on matters for which another opportunity to speak **is not provided on the Agenda**, and which is within the jurisdiction of the Committee. Please submit a completed speaker slip to the Authority Clerk. ***Each individual speaker is limited to three (3) minutes. Applicants, groups and jurisdictions referring items to the Board for action are limited to five (5) minutes.***

Note: Persons wishing to speak on specific items should reserve their comments until the specific item is taken up by the Board.

NEW BUSINESS

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the special July 8, 2009 meeting.

2. COMMITTEE DISCUSSION AND RECOMMENDATION(S) ON ANY PROPOSED ENHANCEMENT(S)/REVISION(S) TO THE EXECUTIVE PERFORMANCE APPRAISAL PROCESS:

RECOMMENDATION: Provide direction to staff.

Facilitated by: Linda Shoob; Consultant, Centre for Organization Effectiveness

3. WORKER'S COMPENSATION STRATEGY AND INTRODUCTION OF ALLIANT BROKER TEAM MEMBERS:

RECOMMENDATION: Information item only.

Presented by: Jeff Lindeman; Director, Human Resources

4. SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY HEALTH & WELFARE EMPLOYEE BENEFITS RENEWAL STRATEGY FOR JANUARY 1, 2010:

RECOMMENDATION: Direct staff to forward this item to the Board and recommend the approval of the renewal of the employee benefits program(s) for 2010.

Presented by: Jeff Lindeman; Director, Human Resources & Paul LaBounty; First Vice President, Alliant Insurance

5. UPDATE ON STATUS OF AUTHORITY 2ND GENERATION FUNDING VEHICLE ANALYSIS:

RECOMMENDATION: Information item only.

Presented by: Jeff Lindeman; Director, Human Resources

6. SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM (SDCERS) FUNDING LEVEL:

RECOMMENDATION: Staff is requesting that the Committee forward this item to the Board and recommend that the Board amend its current required SDCERS funding level.

Presented by: Jeffrey A. Woodson, Vice-President, Administration & David B. Wescoe; Administrator & CEO, San Diego City Employees' Retirement System

7. SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM (SDCERS) ASSET SMOOTHING:

RECOMMENDATION: Staff is requesting that the Committee recommend to the Board staff's position on the San Diego City Employees' Retirement System (SDCERS) asset smoothing method.

Presented by: Jeffrey A. Woodson, Vice-President, Administration & David B. Wescoe, Administrator & CEO, San Diego City Employees' Retirement System

CLOSED SESSION

8. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Title: President/CEO, General Counsel, and Chief Auditor

9. CONFERENCE WITH LABOR NEGOTIATORS:

Labor negotiations pursuant to Cal. Gov. Code §54957.6.

Authority Designated Negotiators: Thella F. Bowens, President/CEO and Jeffrey Woodson, Vice President, Administration.

Employee Organization: Teamsters 911.

COMMITTEE MEMBER COMMENTS

ADJOURNMENT

Policy for Public Participation in Board and Board Committee Meetings (Public Comment)

- 1) Persons wishing to address the Board shall complete a "Request to Speak" form prior to the initiation of the portion of the agenda containing the item to be addressed (e.g., Public Comment and General Items). Failure to complete a form shall not preclude testimony, if permission to address the Board is granted by the Chair.
- 2) The Public Comment Section at the beginning of the agenda is limited to eighteen (18) minutes and is reserved for persons wishing to address the Board on any matter for which another opportunity to speak is not provided on the Agenda, and on matters that are within the jurisdiction of the Board. A second Public Comment period is reserved for general public comment later in the meeting for those who could not be heard during the first Public Comment period.
- 3) Persons wishing to speak on specific items listed on the agenda will be afforded an opportunity to speak during the presentation of individual items. Persons wishing to speak on specific items should reserve their comments until the specific item is taken up by the Board. Public comment on specific items is limited to twenty (20) minutes – ten (10) minutes for those in favor and ten (10) minutes for those in opposition of an item. Each individual speaker will be allowed three (3) minutes, and applicants and groups will be allowed five (5) minutes.
- 4) If many persons have indicated a desire to address the Board on the same issue, then the Chair may suggest that these persons consolidate their respective testimonies. Testimony by members of the public on any item shall be limited to **three (3) minutes per individual speaker and five (5) minutes for applicants, groups and referring jurisdictions.**
- 5) Pursuant to Authority Policy 1.33 (8), recognized groups must register with the Authority Clerk prior to the meeting.
- 6) After a public hearing or the public comment portion of the meeting has been closed, no person shall address the Board without first obtaining permission to do so.

Additional Meeting Information

NOTE: This information is available in alternative formats upon request. To request an Agenda in an alternative format, or to request a sign language or oral interpreter, or an Assistive Listening Device (ALD) for the meeting, please telephone the Authority Clerk's Office at (619) 400-2400 at least three (3) working days prior to the meeting to ensure availability.

For your convenience, the agenda is also available to you on our website at www.san.org.

For those planning to attend the Board meeting, parking is available in the public parking lot located directly in front of the Commuter Terminal. Bring your ticket to the third floor receptionist for validation.

You may also reach the Commuter Terminal by using public transit via the San Diego MTS system, Route 992. For route and fare information please call the San Diego MTS at (619) 427-6438.

UPCOMING MEETING SCHEDULE				
<i>Date</i>	<i>Day</i>	<i>Time</i>	<i>Meeting Type</i>	<i>Location</i>
December 16	Wednesday	10:00 A.M.	Regular	Board Room

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)
SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY)

I, Linda Gehlken, Assistant Authority Clerk I, of the San Diego County Regional Airport Authority, hereby certify that at the hour of 12:05 p.m. I caused the posting of this notice on the bulletin board located on the first floor of the San Diego International Airport, Computer Terminal.

DATE: 09/10/09

SIGNATURE:

