

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL BOARD MEETING
MINUTES
BOARD ROOM
FRIDAY, SEPTEMBER 23, 2011**

CALL TO ORDER:

Chair Gleason called the Special Meeting of the Board to order at 2:00 p.m., on Friday, September 23, 2011, in the Orville and Wilbur Wright Conference Rooms of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Board Members: Boland, Cox, Desmond, Gleason, Hubbs, Robinson, Smisek

ABSENT: Board Members: Berman (Ex-Officio), Panknin, Reyes (Ex-Officio) Richie (Ex-Officio), Young

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk

BOARD WORKSHOP:

1. DISCUSSION AND EXERCISE RELATED TO ORGANIZATIONAL STRATEGIC ENGAGEMENT EFFORTS:

Trudy Sopp, Ph.D., Co-Director, the Centre for Organization Effectiveness, provided an overview of the Strategic Engagement discussions and activities from the March 2011 Workshop which included a presentation on the Learning Maps, data feedback from interviews, the executive groups experience with the process, discussion regarding the vision, strategies and goals and proposed modifications to the Advisory Committee.

Thella F. Bowens, President/CEO provided an update on the Strategic Engagement efforts to date, which included aligning the Board and the Executive Team, cascading the message to all Authority employees and efforts to sustain the momentum.


Gary Magenta of Root Learning led a Board discussion of the Financial and Vision Learning Maps.

Ms. Sopp outlined the following next steps for the Board:

- As part of the strategic engagement process, the Board agreed to spend time with Authority employees in small groupings to get to know them and vice versa
- Consider using Authority employees to work on organizational problems and issues as they arise
- Review resource requests coming at the end of the year to support the continuation of the strategic engagement process
- Link agenda staff reports to the five strategies


ADJOURNMENT: The meeting was adjourned at 4:55 p.m.

APPROVED BY A MOTION OF THE BOARD OF THE SAN DIEGO COUNTY
REGIONAL AIRPORT AUTHORITY THIS 3RD DAY OF NOVEMBER 2011.



TONY R. RUSSELL
DIRECTOR, CORPORATE SERVICES/
AUTHORITY CLERK

APPROVED AS TO FORM:



BRETON K. LOBNER
GENERAL COUNSEL