

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING MINUTES
THURSDAY, SEPTEMBER 15, 2022
BOARD ROOM**

CALL TO ORDER: Chair Robinson called the Executive Personnel and Compensation Committee meeting to order at 9:02 a.m., on Thursday, September 15, 2022, in the Board Room of the San Diego International Airport, Administration Building, 3225 N Harbor Drive, San Diego, CA 92101.

ROLL CALL:

Present: Committee Members: Cabrera, McNamara, Robinson (Chair)

Absent: Committee Members: Vargas

Also Present: Kimberly Becker, President/CEO; Amy Gonzalez, General Counsel; Tony R. Russell, Director, Board Services/Authority Clerk; Sean Harris, Assistant Authority Clerk II

NON-AGENDA PUBLIC COMMENT: None.

PLEDGE OF ALLEGIANCE: Amy Gonzalez led the Pledge of Allegiance.

NEW BUSINESS:

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the April 25, 2022, regular meeting.

ACTION: Moved by Board Member Cabrera and seconded by Board Member McNamara to approve staff's recommendation. Motion carried unanimously noting Board Member Vargas as ABSENT.

2. RENEWAL OF THE HEALTH & WELFARE BENEFITS PROGRAM FOR 2023:

Monty Bell, Director, Talent, Culture & Capability and Kandace McCrae, Senior Vice President, Alliant Employee Benefits, provided a presentation on the Renewal of the Health & Welfare Benefit Program for 2023 that included Current Program Overview of Plans & Programs; Medical Overview; Medical Renewal History; Medical Market Study Results; Medical Plan Options: HMOs and PPO; Medical Contributions: Anthem; Medical Contributions: MediExcel & UHC; Dental Contributions; Employee Credits; and Vision Plan Option & Contributions.

Board Member Cabrera requested a report on the impact of the changes to the Health and Welfare Benefits Program on the employees impacted at the end of next year's cycle.

RECOMMENDATION: Forward this item to the Board with a recommendation for approval.

ACTION: Moved by Board Member Cabrera and seconded by Board Member McNamara to approve staff's recommendation. Motion carried unanimously noting Board Member Vargas as ABSENT.

CLOSED SESSION: The Committee recessed into Closed Session at 9:32 a.m. to hear Item 3.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957

Title: Chief Auditor

REPORT ON CLOSED SESSION: The Committee adjourned out of closed session at 10:00 a.m. There was no reportable action.

COMMITTEE MEMBER COMMENTS: None.

ADJOURNMENT: *The meeting adjourned at 10:00 a.m.*

