

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING MINUTES
THURSDAY, JANUARY 23, 2020
BOARD ROOM**

CALL TO ORDER: Chair Schiavoni called the Executive Personnel and Compensation Committee meeting to order at 9:04 a.m., on Thursday, January 23, 2020, in the Board Room of the San Diego International Airport, Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE: Chair Schiavoni led the Pledge of Allegiance.

ROLL CALL:

Present: Committee Members: Boling, Cox, Kersey, Schiavoni (Chair)

 Board Members: Robinson

Absent: Committee Members: None

Also Present: Kimberly Becker, President/CEO; Amy Gonzalez, General Counsel;
Tony R. Russell, Director, Board Services/Authority Clerk; Martha
Morales, Assistant Authority Clerk I

NON-AGENDA PUBLIC COMMENT: None.

NEW BUSINESS:

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the August 29, 2019 regular meeting.

ACTION: Moved by Board Member Boling and seconded by Board Member Kersey to approve staff's recommendation. Motion carried unanimously, noting Board Member Cox as ABSENT.

2. HEALTH AND WELFARE BENEFITS PROGRAM UPDATE:

Stephanie Alexander, Acting Director, Talent, Culture, and Capability; and Jesus Mendoza, Associate Director, Willis Towers Watson, provided an update on the Health and Welfare Benefits Program that included the 2020 Medical Enrollments, 2020 Dental Plan Enrollments, Wellness Participation, Retiree 2020 Medical Enrollments, Retiree 2020 Dental Enrollments, and Healthcare Reform.

Board Member Cox arrived to the meeting at 9:12 a.m.

Board Member Boling requested that staff provide the Board with the cost of employee benefits as a percentage of payroll.

CLOSED SESSION: The Committee recessed into Closed Session at 9:22 a.m. to discuss Items 3, 4 and 5.

3. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: President/Chief Executive Officer
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: General Counsel
5. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
Cal. Gov. Code §54957
Title: Chief Auditor

REPORT ON CLOSED SESSION: The Committee adjourned out of Closed Session at 11:34 a.m. There was no reportable action.

COMMITTEE MEMBER COMMENTS: None.

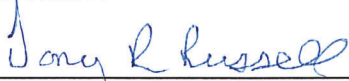
ADJOURNMENT: The meeting was adjourned at 11:34 a.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT
AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS
25TH DAY OF JUNE, 2020.



MONTY BELL
DIRECTOR,
TALENT, CULTURE AND CAPABILITY

ATTEST:



TONY R. RUSSELL
DIRECTOR, BOARD SERVICES/
AUTHORITY CLERK