

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE
MINUTES
WEDNESDAY, JULY 8, 2009
BOARD ROOM**

CALL TO ORDER:

Chairperson Watkins called the special meeting of the Executive Personnel and Compensation Committee to order at 1:00 p.m. Wednesday, July 8, 2009, in the Board Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE: Board Member Desmond led the pledge of allegiance.

ROLL CALL:

PRESENT: Committee Members: Boland, Desmond, Watkins, Zettel
Board Members: Panknin, Smisek

ABSENT: Committee Members: None

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk; Linda Gehlken, Assistant Authority Clerk I.

Board Member Zettel arrived at 10:05 a.m.

PUBLIC COMMENT: None

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the March 18, 2009 regular meeting, and the May 4 and May 5, 2009 special meetings.

ACTION: Moved by Board Member Desmond and seconded by Board Member Boland to approve staff's recommendation. Motion carried unanimously, noting Board Member Zettel as ABSENT.

NEW BUSINESS:

2. BENEFITS & WORKER'S COMPENSATION STRATEGY AND INTRODUCTION OF INSURANCE BROKER:

Jeff Lindeman, Director, Human Resources, provided a presentation on Employee Benefits & Wellness which included: Benefits Time Line; Strategy; and Wellness Goals and Strategy. He also introduced the new Insurance Brokers from Alliant Insurance Services, Inc.

Paul La Bounty, Alliant Insurance Services, Inc. provided an introductory presentation of the Alliant Insurance Services, Inc. organization which included: Alliant Public Sector Experience; SDCRAA Alliant Benefits Team; Benefits Renewal and Service Philosophy; and Benefits Strategies for SDCRAA.

CLOSED SESSION: The Committee recessed into Closed Session at 1:20 p.m. to discuss Item 3.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code 54957):

Title: President/CEO, General Counsel & Chief Auditor


REPORT ON CLOSED SESSION: The Committee reconvened into Open Session at 3:25 p.m. There was no reportable action.

COMMITTEE MEMBER COMMENTS


ADJOURNMENT:

The meeting was adjourned at 3:26 p.m.

APPROVED BY A MOTION OF THE EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE OF THE SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY THIS 16TH DAY OF SEPTEMBER, 2009.


JEFFREY WOODSON
VICE PRESIDENT, ADMINISTRATION

ATTEST:


TONY R. RUSSELL
DIRECTOR, CORPORATE SERVICES/
AUTHORITY CLERK