

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL BOARD MEETING
MINUTES
BOARD ROOM
SATURDAY, MARCH 12, 2011**

CALL TO ORDER:

Chair Gleason called the Special Meeting of the Board to order at 8:30 a.m., on Saturday, March 12, 2011, in the Board Room of the San Diego International Airport, Commuter Terminal, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

PRESENT: Board Members: Boland, Cox, Desmond, Gleason, Panknin, Robinson, Smisek

ABSENT: Board Members: Berman (Ex-Officio), Richie (Ex-Officio), Young

ALSO PRESENT: Thella F. Bowens, President/CEO; Breton K. Lobner, General Counsel; Tony R. Russell, Director, Corporate Services/Authority Clerk

The Board recessed at 8:31 a.m. and reconvened in the Orville and Wilbur Wright Conference Rooms on the 2nd Floor of the San Diego International Airport, Commuter Terminal at 8:40 a.m.

NON-AGENDA PUBLIC COMMENT:

BOARD WORKSHOP:

2. STRATEGIC ALIGNMENT EXERCISE; DISCUSSION REGARDING AUTHORITY COMMITTEES; WRAP-UP DISCUSSION:

Gary Magenta, Victor Zhang, Bryan Moon, and Barbara Stahl of Root Learning led a board discussion regarding strategic alignment which included: 1) Creating a Common Language – Strategy Triangle; 2) Watercooler Sketch; 3) Exploring the Future; 4) Prioritize the Strategic Initiatives; 5) Clarify roles and decision-making responsibilities; 6) Review interview results and observations; 7) Explore areas of alignment and misalignment; and 8) Closing the gaps – creating a shared understanding.

Board Member Panknin arrived at 9:20 a.m.

The Board recessed at 10:54 a.m. and reconvened at 11:04 a.m.

Trudy Sopp, Ph.D., Co-Director, the Centre for Organization Effectiveness, led a Board discussion regarding the structure and purpose of the Authority Advisory Committee.

The Board concurred to task Board Members Desmond and Panknin, Angela Shafer-Payne, Vice President, Planning and Operations, and Matt Harris, Senior Director, to work on the structure and purpose of the Advisory Committee and to report back to the Board at its June meeting.

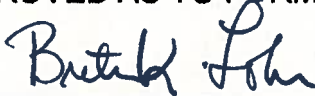
ADJOURNMENT: The meeting was adjourned at 1:50 p.m.

APPROVED BY A MOTION OF THE BOARD OF THE SAN DIEGO COUNTY
REGIONAL AIRPORT AUTHORITY THIS 5TH DAY OF MAY, 2011.



TONY R. RUSSELL
DIRECTOR, CORPORATE SERVICES/
AUTHORITY CLERK

APPROVED AS TO FORM:



BRETON K. LOBNER
GENERAL COUNSEL