

**SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY
SPECIAL EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE MEETING
MINUTES
THURSDAY, JANUARY 11, 2018
BOARD ROOM**

CALL TO ORDER: Chair Desmond called the Special Executive Personnel and Compensation Committee Meeting to order at 9:07 a.m., on Thursday, January 11, 2018, in the Board Room of the San Diego International Airport, Administration Building, 3225 N. Harbor Drive, San Diego, CA 92101.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

Present: Committee Members: Desmond (Chair), Kersey,
Schumacher

Absent: Committee Members: Boling, Cox

Also Present: Kimberly Becker, President/CEO; Amy Gonzalez, General Council;
Tony Russell, Director, Corporate and Information Governance/
Authority Clerk; Linda Gehlken, Assistant Authority Clerk I

NEW BUSINESS

1. APPROVAL OF MINUTES:

RECOMMENDATION: Approve the minutes of the August 28, 2017 special meeting.

ACTION: Moved by Board Member Schumacher and seconded by Board Member Kersey to approve staff's recommendation. Motion carried unanimously, noting Board Members Boling and Cox as ABSENT.

2. RECAP OF THE HEALTH & WELFARE BENEFITS OPEN ENROLLMENT FOR 2018 AND MARKET UPDATE:

Stephanie Alexander, Manager, Talent & Rewards and Jesus Mendoza, Vice President, Willis Towers Watson, provided a presentation on the Health & Welfare Benefits Open Enrollment for 2018 which included an overview of the programs, 2018 enrollments, healthcare market trends, benchmarking and retiree programs.

CLOSED SESSION: The Committee recessed into Closed Session at 9:36 a.m. to discuss Items 3 and 4.

3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957
Title: President/Chief Executive Officer

4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

Cal. Gov. Code §54957
Title: General Counsel

5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:


Cal. Gov. Code §54957
Title: Chief Auditor

REPORT ON CLOSED SESSION: The Committee adjourned out of Closed Session at 11:10 a.m. There was no reportable action.

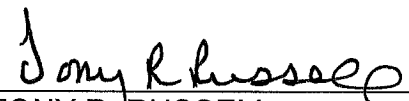
COMMITTEE MEMBER COMMENTS: None.

ADJOURNMENT: The meeting adjourned at 11:10 a.m.

APPROVED BY A MOTION OF THE SAN DIEGO COUNTY REGIONAL AIRPORT
AUTHORITY EXECUTIVE PERSONNEL AND COMPENSATION COMMITTEE THIS
31st DAY OF MAY, 2018.


KURT GERING
DIRECTOR,
TALENT, CULTURE AND CAPABILITY

ATTEST:


TONY R. RUSSELL,
DIRECTOR, CORPORATE &
INFORMATION GOVERNANCE /
AUTHORITY CLERK