

LISTS OF ACCEPTABLE DOCUMENTS

All documents must be UNEXPIRED

Employees must present one selection from List A or a combination of one selection from List B and one selection from List C

OR

AND

LIST A

Documents that Establish Both Identity and Employment Eligibility

1. U.S. Passport or U.S. Passport Card
2. Permanent Resident Card or Alien Registration Receipt (Form I-151)
3. Foreign passport that contains a temporary I-551 stamp or temporary i-551 printed notation on a machine readable immigrant visa
4. Employment Authorization Document that contains a photograph (Form I-766)
5. For a nonimmigrant alien authorized to work for a specific employer because of his/her status:
 - a. Foreign passport; and
 - b. Form I-94 or Form I-94A that has the following:
 - 1) The same name as the passport; and
 - 2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restriction or limitations identified on the form
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indication nonimmigrant admission under the Compact of Free Association between the US and the FSM or RMI.

LIST B

Documents that Establish Identity

1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address
2. ID card issued by Federal, State, or local government agency or entity provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address
3. School ID card with a photograph
4. Voter's registration card
5. U.S. Military card or draft record
6. Military dependent's ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority
- For persons under the age of 18 who are unable to present a document listed above**
10. School record or report card
11. Clinic, doctor, or hospital record
12. Day-care or nursery school record

LIST C

Documents that Establish Employment Eligibility

1. A Social Security card, unless the card includes one of the following restrictions:
 - 1) NOT VALID FOR EMPLOYMENT
 - 2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
 - 3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Certification of Birth Abroad Issued by the Department of State (Form FS-545)
3. Certification of Report of Birth issued by the Department of State (Form DS-1350)
4. Original or certified copy of a birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
5. Native American tribal document
6. U.S. Citizen ID Card (Form I-197)
7. ID Card for use of Resident Citizen in the United States (Form I-179)
8. Employment authorization document issued by the Department of Homeland Security (other than those listed under List A)